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Retail and Education Collective Bargaining  
Agreements - U.S. Department of Labor

Collective Bargaining Agreements

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1-1-1937

## Central Grocery, Safeways, Piggly Wiggly, Mathis Grocery, and others and Retail Clerks International Protective Association, Local 1188 (1937)

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## Central Grocery, Safeways, Piggly Wiggly, Mathis Grocery, and others and Retail Clerks International Protective Association, Local 1188 (1937)

### Location

Marshfield, OR

### Effective Date

1-1-1937

### Expiration Date

12-15-1937

### Number of Workers

168

### Employer

Central Grocery; Safeways; Piggly Wiggly; Mathis Grocery; Shepherd's Grocery; and others

### Union

Retail Clerks International Protective Association

### Union Local

1188

### NAICS

44

### Sector

Private

### Item ID

6178-009b131f012\_02

### Keywords

collective labor agreements, collective bargaining agreements, labor contracts, labor unions, United States Department of Labor, Bureau of Labor Statistics

### Comments

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*Expires 6-15-38. 1 yr. Period 37-12-11*

## GENERAL CONTRACT

a THIS AGREEMENT made and entered into this \_\_\_\_\_ day of \_\_\_\_\_, 1937, by and between the RETAIL CLERKS INTERNATIONAL PROTECTIVE ASSOCIATION, through its authorized agents, \_\_\_\_\_, as President of Local No. 1188, and \_\_\_\_\_, as Secretary of Local No. 1188, of the District of Coos Bay, Oregon, as First Party, and \_\_\_\_\_, of the City of \_\_\_\_\_, Oregon, as Second Party,

### WITNESSETH:

b That the said first party, in consideration of the covenants and agreements hereinafter mentioned and mutually agreed upon by all of the parties to be kept, done and performed, does hereby lease, let and grant to second party, for a period of one (1) year from date hereof, Union Store Card No. \_\_\_\_\_, the property of and issued by first party.

c It is agreed that the second party shall retain in its employ only members or those, if eligible, who will become members, within thirty (30) days from the date of their employment, of Local No. 1188, Retail Clerks International Protective Association. It is further agreed and understood that second party shall cause all employees to secure a working permit from the Secretary of first party at the time of their employment, and that a failure to secure such permit will result in a fine levied by first party against both second party and the employee.

1 Second party agrees to pay to employees the following scale of wages:

• Salesmen—having two or more year's selling experience, not less than \$27.50 per week.

• Salesmen—having one year's selling experience, not less than \$22.50 per week.

• Apprentice salesmen—first year, not less than \$18.00 per week.

• Saleswomen—having one or more years' selling experience, not less than \$18.00 per week.

• Saleswomen—having six months' selling experience, not less than \$16.50 per week.

• Apprentice Saleswomen—first six months, not less than \$15.00 per week.

d It is understood that no employee receiving a higher rate or scale of pay at the time of the signing of this agreement shall suffer any reduction in wages due to the fact that this agreement has been entered into between the parties.

e In the event second party employs apprentice clerks, it is agreed that they shall be limited to the following ratio: One to the first two clerks of one year's or more experience employed, and not more than one to each four clerks of the same experience thereafter.

f It is understood and agreed that 48 hours shall constitute a week's work for male employees. Eight hours per day shall constitute a day's work for such employees, Monday to Saturday, inclusive. Eight hours shall constitute a day's work, and 45 hours shall constitute a week's work for female employees receiving the minimum or near minimum weekly wage specified in this agreement. In the event second party pays any of its female employees a weekly wage in an amount at least \$5.00 in excess of the minimum specified herein, then 48 hours shall constitute a week's work for female employees so paid.

g It is agreed that all employees shall be allowed only one hour for lunch.

h Second party agrees that its store, establishment or place of business shall remain closed on all Sundays and the following holidays: New Year's Day, Decoration Day, Fourth of July, Labor Day, Armistice Day, Thanksgiving Day, and Christmas Day; and will cause no employee to perform any labor on any of the above mentioned days; also, should any of the holidays above named fall upon a Sunday, the following Monday shall be considered a holiday by the parties to this agreement.

i Any week containing a holiday shall be considered a full week and shortening of week hours due to the holiday shall not cause any reduction in wages.

j Second party agrees to maintain the following opening and closing hours: Its store, establishment or place of business shall open at 8:30 o'clock A.M. and close at 6 o'clock P. M., Monday to Saturday, inclusive; and it is expressly agreed by the parties hereto that neither second party nor its employees will sell any goods, wares, or merchandise before or after the opening or closing hours as specified, nor on Sundays or holidays. During the period known as the Christmas Rush, which shall be considered as one week prior to Christmas Day, second party's store, establishment or place of business may remain open from 8:30 o'clock A.M. until 8:00 o'clock P. M. It being understood, however, that second party shall observe the provisions hereinbefore agreed upon as to the number of hours constituting a week's work, and any employee working more than the maximum hours, as set forth constituting a week's work, shall be entitled to time and one-half for any hours in excess of said maximum.

k It is understood that second party may, during periods when it is necessary to compute an inventory, cause its employees to work more than the hours agreed upon heretofore as constituting a day's work; however, it is agreed that second party shall pay employees at the rate of time and one-half for such time worked in excess of eight hours in any one day. Should any such work be performed on a Sunday, or on any holiday above mentioned, employees shall be paid at the rate of time and one-half for such work performed.

l Any clerk employed for one-half day or less shall receive one-half day's pay therefor, and any work done in excess of four consecutive hours shall be paid as a full day. The wages for part-time employees are to be paid at the rate under which they would qualify according to the terms of this agreement.

m If no clerks are employed by second party, said second party shall comply with Section No. 4 of the Retail Clerks International Protective Association's Constitution, and become non-active members of Local No. 1188 of the District of Coos Bay, State of Oregon.

n First party agrees to advise all local union organizations of the Coos Bay District, through the Central Labor Council of Coos Bay, of the action of second party in signing this agreement and recognizing union labor.

o First party agrees that it will not call a strike in sympathy with any other union unless such strike be sanctioned by the Central Labor Council of Coos Bay District, and will not call a strike of the members of its own organization without the sanction of the Central Labor Council of the Coos Bay District.

p It is agreed between the parties hereto that at the expiration of this contract, upon demand of first party, the said card shall be surrendered, or second party may voluntarily surrender the same; otherwise this contract is to be considered to remain in effect until such time as either first or second parties notify the opposite party of intention to cancel the same, whereupon it shall immediately be considered cancelled and the contract terminated.

q It is further agreed by all the parties hereto that the interest of each shall be mutually advanced, and that any variation of the foregoing stipulations and agreements shall be sufficient cause for the surrender of the union store card issued by first party.

IN WITNESS WHEREOF, the parties hereto have hereunto and to another instrument of like date and tenor set their hands the day and year first herein written.

RETAIL CLERKS INTERNATIONAL PROTECTIVE ASSOCIATION, Local No. 1188.

By \_\_\_\_\_  
PRESIDENT

By \_\_\_\_\_  
SECRETARY  
FIRST PARTY

SECOND PARTY

# Retail Clerks International Protective Association

COOS BAY AND VICINITY



MARSHFIELD, OREGON

## General Contract.

The Hub (2)  
J.C. Penney Co.  
The Paris  
The Smart Shop  
The Fashion  
Oregon Woolen Store (Meris Furnishings)  
Dan Keatings (Meris Furnishings)  
Hennrichs Meris Store (3)  
Dennis Loggery  
Buster Brown Shoe Store  
Leois Beautiful Styles  
Coos Bay Variety Store  
F.W. Woolworth  
Sprouse Ritz  
Coos Bay Stationery  
Geo. Unsold (2)  
Excel Dress & Sport Shop.  
Miss Mays Dress Shop.  
B.F. Broder Jeweler  
Schroeder's Jewelers.  
Dennis Outfitting Store  
Lovelace Clothing Co.  
Carrie's Variety Store (3)  
The White House  
Coos Bay Gown Shop.  
Specialty Shop.

SECOND REQUEST  
U.S. DEPARTMENT OF LABOR  
BUREAU OF LABOR STATISTICS  
WASHINGTON

37-12-11

-12

Charles 1188  
Marshfield, Ore  
6-15-38

November 16, 1937

Miss Irene Preuss, Secretary,  
Retail Clerks' International  
Protective Association #1188,  
979 S. 5th Street,  
Marshfield, Oregon.

We have in our files a copy of your agreement with employers  
which expired June 15, 1937.

In order to keep our files of union agreements up to date, I  
should be grateful if you could conveniently send us a copy of your new  
agreement, if you now have an agreement in force. We shall be glad to  
type a duplicate and promptly return the original if you have only one  
copy available. If you so indicate, we shall keep the identity of the  
agreement confidential, using the material only for general information,  
in such a way as not to reveal the name of the union.

We shall be very grateful for your assistance. The enclosed  
envelope for your reply requires no postage. If we can furnish you  
information at any time, please let me know.

Very truly yours,

*Isador Lubin*

Isador Lubin

Enc.

Commissioner of Labor Statistics

Name of company or employers' association signing the agreement.....

(If more than one employer, please list on reverse side)

Number of companies covered by agreement 117

Number of union members working under terms of agreement 153

Number of non-members working under terms of agreement 15

Branch of trade covered Shoe Mfg. from Ladies Ready to Wear.

Date renewed \_\_\_\_\_ Date of expiration June 15-37

If you cannot send a copy of your new agreement, please note (on the re-  
verse side of this letter) any changes from your previous agreement.

Auto Parts! Variety  
Stores  
Hdwe.



# Food Contract.

Central Grocery 2  
 Safeways 10  
 Piggly Wiggly  
 Mathis Bros.  
 Stalushers Inc.  
 Consumers Mkt.  
 Shepherd's Groc.  
 Cooke's Groc.  
 Red's Groc. 2  
 Schwarz Mkt.  
 Stratton Groc.  
 Powers Groc.  
 Noemiger Groc.  
 Campbell's Groc.  
 Wolcott's Groc.  
 Perkins Groc.  
 Liberty Cash Groc.  
 Eaton's Food Store  
 Fair & Elmer  
 Coos Food Store  
 Ray Bakery  
 Beck's Bakery  
 Schlaag & Co.  
 Dobbins Groc.  
 Dixie Root  
 Rock's Groc.  
 Harrison Groc.  
 Odenkirk & Son  
 Weber's Groc.  
 Bungalow Groc.  
 Rait's Cash Groc.  
 Coffman Groc.  
 Ryan's Groc.  
 Hans Nelson Groc.  
 Rait's Groc.  
 Pack's Groc.  
 Fred's Groc.  
 Shannons Groc.  
 Table Supply  
 Noles's Groc.  
 Folsom Grocery  
 William's Cash Groc.  
 City Cash Groc.  
 Medford's Groc.  
 Edmund's City Mkt.  
 Church & Haga  
 Cochran's Groc.  
 Six Grove Auto Camp.  
 Henderson Groc.  
 Sorensen's Groc.

# Home's Groc.

Independent Groc.  
 Dunham's Food Store  
 Food Shop  
 Englewood Groc.  
 Steiner's Sundry Store  
 Dolan & Safling  
 Janelle's Store  
 Shirliff Groc.  
 Sundbom's Shoe Shop  
 Massey Trading Post  
 Davis Hdw. Co.  
 Hagen Hdw.  
 Reinhardt's Furniture  
 Larson Furniture Co.  
 Ross Furniture Co.  
 Art Decorating & Furn. Co.  
 Wm. Cox Second Hand Store  
 Freese's Second Hand Store  
 Richardson's Second Hand Store  
 Richard's Auto Parts  
 East Little Supply Co.  
 Schroeder & Hildenbrand Hdw.  
 Pioneer Hdw. Co.  
 Dunn City Appliances Co.  
 Ekblad Sport Shop.

*in hand*

The Hdw. stores  
 Furniture stores  
 Auto Parts  
 Supply stores

Second Hand stores come  
 under this contract because  
 they wanted to keep  
 opening.

Number of non-members taking under terms of agreement  
 Branch of trade covered

Date of expiration

You cannot send a copy of your new agreement, please send the side of this letter (any changes from your previous agreement)

